CODE OF CONDUCT FOR MOORTOWN BAPTIST CHURCH

"This is my commandment, that you love one another " (John 15)

"The church is a community of Christian believers gathered in response to God who calls and gathers people to be the church. The members of the church respect, serve encourage and help each other so that the Purpose, Beliefs and Activities of the Church are maintained and developed. Each member shares responsibility for the life and service of the church according to the grace and calling of God." (Church constitution, section 6)

Moortown Baptist Church is committed to ensuring a safe and respectful environment for everyone regardless of age, gender, religious beliefs, sexual orientation or race. We believe that every human has been made in the image of God and as such should be treated with dignity and respect.

We are committed to living in accordance with the gospel and seek to live it out in our lives by demonstrating love, showing kindness, and being generous, compassionate and thankful to others. In our interactions we will seek to show humility, integrity, honesty, patience and to put others first.

Within the fellowship we will be truthful and honest with each other in our opinions, ideas, concerns and reflections. We will encourage and support each other and when disagreements or grievances occur we will make every effort biblically to pursue reconciliation and resolution.

We will actively promote a safe environment for all which is free from abuse of any nature. This means we will not and cannot tolerate any behaviour, whether intentional or unintentional, that can make a person feel offended, belittled bullied or threatened.

When pastoring, offering guidance or spiritual direction we shall be confidential, respectful and progress the welfare of the individual. Members undertaking counselling or pastoral roles within the church must always follow the additional guidelines designed for that role.

We will always follow the safeguarding policies and procedures of the church.

Should any member feel that the behaviour of a fellow member has breached the Code of

Conduct, then they should in the first instance approach them in a respectful and Christian way to try to resolve the matter; if this is not possible the two parties should mutually agree a third member to help them resolve the matter but if these two steps fail all members have the right to refer their concerns to the leadership team.

The involvement of any external party, with the exception of those required by current legislation, can only occur after the approval of the church meeting has been given.

Members who breach the code must be aware that their conduct may well be regarded as being incompatible with membership in line with section 8(4) of the church constitution.

November 2021